

FY 2023- 2026 Strategic Plan

Initial Approval: June 2023 Revised:

Strategic Goals for ProAct, Inc.

By June 30, 2026, we will...

- 1. Be serving 1,000 active participants.
- 2. Have an employee turnover rate of less than 12%.
- 3. Have a defined succession plan that is being implemented.
- 4. Have 7 active community partnerships that support our mission.

Key Priorities (In ranked order)

- 1. Enhance the participant experience.
- 2. Create a culture of "ProAct as One".
- 3. Create a satisfied and cohesive workforce with clear, open and honest communication.
- 4. Create operational efficiencies.
- 5. Create community engagement.